



Safety Culture STAR Program Learning Plan

Visit State Fund's [Online Safety UniversitySM](#) to complete the courses below

Course Name and Course Code	Course Description	Duration
Job Hazard Analysis for Supervisors – SH23	Developed for supervisors, this course covers safe work practices, including the job hazard analysis (JHA), its methods, and steps according to Cal/OSHA regulations. It also covers hazard assessment tools used in identifying workplace hazards.	60 min
Accident Incident Investigation Cal/OSHA – SG12	This course covers a four-step investigation process that you can use as part of your Cal/OSHA Injury and Illness Prevention Program (IIPP). Define accidents, incidents, root causes, and close calls and learn how to follow all four steps to make your workplace safe and prevent further incidents.	30 min
Employee Safety Awareness – SG82	This course will help understand your safety responsibilities as an employee and teach you to identify safety hazards, promote a positive safety culture, report injuries or incidents, and get involved in your safety program.	30 min
Behavior-Based Safety Supervisors Cal/OSHA – SH33	This course is intended to provide supervisors with an overview of behavior-based safety, as well as their responsibility to Cal/OSHA standards.	30 min
Basic Industrial Safety Cal/OSHA – SH29	This course is intended to provide supervisors with an overview of behavior-based safety, as well as their responsibility to Cal/OSHA standards	30min
Injury and Illness Prevention Programs – Your Roadmap to Safety – SFIP	Injury and Illness Prevention Programs (IIPP) are required by Cal/OSHA for all California businesses with at least one employee. This requirement is also regularly the most-frequently cited Cal/OSHA standard. Learn what an IIPP is and how they benefit businesses. Each of the required elements of an IIPP and their importance for safety will be covered as well as tips to effectively implement your IIPP.	60 min

STAR Program Interactive Workshop

In addition to the Learning Plan above, STAR participants will learn the benefits of having a strong safety culture within a business and tips for developing your safety culture. The 2.5 hour workshop will also cover key elements of an Injury and Illness Prevention Program (IIPP) with tips for effective implementation of each element. Students will be introduced to a variety of online resources and tools to help improve their safety program and their safety culture. These workshops will be interactive with plenty of group discussion and activities.

Workshop is available exclusively to Active STAR Participants

[**REGISTER FOR THE WORKSHOP**](#)

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For more information, visit: www.SafeAtWorkCA.com